Appointment of a new Vice-Chancellor

Information for Candidates

November 2010
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www.uwa.edu.au/vc

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2010 National Employer of Choice for Women (eighth consecutive year)
The University of Western Australia has been educating our State’s leaders and contributing to the social and economic growth of Western Australia and the nation more broadly for almost 100 years. As a graduate of UWA, I am proud to continue my association with this outstanding institution as Premier of Western Australia.

Western Australia has five major universities centred in Perth. Collectively these universities present a portfolio of assets of great value and even greater potential value in supporting Western Australia in the 21st century.

The University of Western Australia is distinguished by its high calibre student body; its research focus and track record; international collaborations; multi-disciplinary strength; teaching and research emphasis; and community engagement. Because of its contributions, The University of Western Australia has, and will continue to have, a close and special relationship with the government and the people of this State.

I invite you to consider the exciting opportunities available as the next Vice-Chancellor of this vital and dynamic institution that continues to build on a proud tradition of serving the community and the nation.

Hon Colin Barnett MLA
Premier of Western Australia
Further, the University’s position in our State as the first university, and the only research-intensive university in Western Australia, has ensured a unique relationship with the community, government, business and the professions. An independent economic analysis has forecast that over the next 40 years, UWA will contribute more than $60 billion value to the Western Australian community through its research programs, educational functions, capabilities, relationships and investments.

Under the current Vice-Chancellor, Professor Alan Robson AM CitWA, the University has continued to perform strongly across all key higher education measures. In terms of community engagement and reputation, the University’s ambitions at State, national and international levels have been significantly enhanced. Professor Robson has continued to build the University’s reputation locally and through national and international representation, including his involvement as Chair of the Group of Eight Universities, Deputy Chair of Universities Australia, Member of the Board of Universities Australia, Chair of the Worldwide Universities Network and a founder of the Matariki Network of Universities.

Under Professor Robson’s leadership, the University has championed the principles of equity and diversity, and is recognised nationally for its leading role in promoting these values. The University is also committed to strong, efficient and collegial management based on transparent evidence-based and consultative decision-making, and to building a resource base commensurate with its ambitious vision.

The University has put great emphasis on developing a culture of philanthropy among its alumni, partners and supporters. This will be a key role as it embarks on a Centenary Fundraising Campaign over coming years. The campaign coincides with a major program of events being planned for Centenary Celebrations in 2013.

At the end of 2011, Professor Robson will be retiring. He leaves UWA in a sound position. The Senate is seeking a new Vice-Chancellor to take the University forward to achieve its strategic goals.

We look forward to discussing this exciting opportunity with you.

Dr Michael Chaney AO CitWA
Chancellor, The University of Western Australia
Chair, National Bank of Australia
Chair, Woodside Petroleum

On behalf of The University of Western Australia’s governing body, Senate, I welcome your interest in the position of Vice-Chancellor.

This University is one of Australia’s finest, with an international reputation for excellence in teaching, learning and research. A dynamic and progressive institution, UWA is a member of the prestigious Group of Eight partnership of leading Australian research-intensive universities and offers a diverse range of courses across nine faculties.

In 2009, Australia’s foremost higher education review body, the Australian Universities Quality Agency, described UWA as an ‘excellent, high-quality, well-managed university with a bold vision, a strategic objective of becoming a top-50 ranked university in the world by 2050 and a strong commitment throughout the university to achieve this objective’.

As part of our overarching ambition, the University has set itself the interim target of becoming one of the top 100 universities in the world by its centenary in 2013, as measured by the Shanghai Jiao Tong Academic Ranking of World Universities. In the last two years, UWA has moved up 15 places in that ranking system to be placed 112th in the world.
The University of Western Australia

The University of Western Australia was established by an Act of Parliament in 1911 and opened its doors to students in 1913. It is the state's oldest university.

It is a member of Australia’s Group of Eight leading research-intensive universities and combines the traditions of the world's great universities with the vitality and excitement of innovative learning and research in a modern era. It is recognised internationally as an excellent teaching and research university, providing a high-quality experience for its students. It has achieved an international reputation for excellence and enterprise.

The University has a broad and balanced coverage of disciplines in the arts, humanities, science and major professions, including medicine and dentistry. It has a student population of approximately 22,000 (from more than 90 countries) and around 3,500 staff. The current operating budget is more than $740 million.

Responsible for almost 70 per cent of university-based research in the state, the University fosters a strong research culture and great emphasis is placed on providing a high quality teaching and learning experience in an atmosphere of scholarship. This high-quality environment ensures that UWA remains the university of preference for Western Australia’s highest achieving school leavers, as well as attracting high-calibre undergraduate and postgraduate students from around the nation and overseas.

The University is recognised nationally and internationally for the high quality of its student population and its academic staff. It has strong strategic partnerships with industry, the professions and government. It operates in collaboration with other research intensive universities in Australia and around the world. In addition to wide ranging research collaborations and institutional agreements, the University operates a number of specific offshore programs, notably in partnership with Zhejiang University in China in Plant Biology, and with PSB Academy in Singapore in Science, Business and Arts.

UWA graduates are highly sought after by employers, achieving success in higher study and in wide-ranging fields of employment. UWA graduates are employed at a higher rate than graduates from any other Western Australian university and at a rate higher than the national average. Many graduates have risen to prominence in leadership roles in industry, government, education and the professions, in Australia and internationally. The University counts among its graduates a Nobel Prize winner, a Prime Minister, a Chief Justice of the High Court of Australia, several State Premiers, many Federal and State Government Ministers, ambassadors and diplomats, and leaders across all fields of science, the arts, business, industry, the professions and the community. Past Vice-Chancellors of UWA include the late Emeritus Professor Fay Gale, the first woman to head an Australian Go8 university (1990-97).

The University is a single-campus institution. However, UWA has a strong regional presence throughout Western Australia including significant teaching and research programs at the UWA Albany Centre on the State’s south coast, and medical student placements through our Rural Clinical School across the State.

Mission

To advance, transmit and sustain knowledge and understanding through the conduct of teaching, research and scholarship at the highest international standards for the benefit of the Western Australian, Australian and international communities.

Vision

The University of Western Australia will be recognised internationally for its excellence in teaching and research and as a leading intellectual and creative resource to the communities it serves.

The UWA Strategic plan can be found at: www.registrar.uwa.edu.au/strategic-plan

Strategic Priorities

The University has an Operational Priorities Plan 2009-2013 which identifies four strategic objectives to be given the highest priority across the University:

- **Education** – to improve the quality of the student learning experience;
- **Research and research training** – to improve the quality and impact, and productivity of research and research training;
- **External relations and community engagement** – to improve the University’s positioning and reputation, and develop strategic relationships and community engagement;
- **People and resources** – to develop our people and resources.

For each of these strategic objectives, executive responsibility and accountability has been assigned, performance indicators and associated targets have been specified, and a set of associated operational objectives and key implementation strategies have been identified. The Operational Priorities Plan can be made available on request.
University Governance

MANAGEMENT STRUCTURE

Vice- Chancellor

Senior Deputy Vice-Chancellor

Deputy Vice-Chancellor (Research)

Pro Vice-Chancellor (Research)

Dean Graduate Research School

Director Institute of Advanced Studies

Director Office of Industry and Innovation

University Librarian and Director (Information Management)

Library and IT Services

Pro Vice-Chancellor (Education)

Director Centre for Advancement of Teaching and Learning

Director Albany Centre

Co-ordinator Regional Programmes

Academic Co-ordinator Australian Learning & Teaching Council (ALTC) Support Initiative

Deans

of
Architecture, Landscape & Visual Arts
Arts, Humanities & Social Sciences
UWA Business School
Education
Engineering, Computing & Mathematics
Law
Life & Physical Sciences
Medicine, Dentistry & Health Sciences
Natural & Agricultural Sciences
Indigenous Studies

Heads of Schools

Responsible to Dean of Faculties

Directors of Centres

Responsible to Heads and/or Deans

Director

UWA Cultural Precinct

Curatorial Directors

Responsible to Director

Section Managers

Responsible to Directors

Executive Director

Development (Office of)

Director

Goverance Services

Director

International Centre

Director

Legal Services

Director

Planning Services

Director

Public Affairs

Director

Research Services

Director

Student Services

Director

Facilities Management

Director

Financial Services

Director

Human Resources

Director

Risk Management

Director

Sports Park

Director

UWA Press

Director

UWA Extension

General Manager

University Club

General Manager

Perth International Arts Festival

Principal

Currie Hall

Manager

University Theatres

Section Managers

Responsible to Directors

Executive Director (Academic Services) and Registrar

Director

Governance Services

Director

International Centre

Director

Legal Services

Director

Planning Services

Director

Public Affairs

Director

Research Services

Director

Student Services

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Pro Vice-Chancellor (Education)

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Centre for Advancement of Teaching and Learning

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Albany Centre

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Director
Research Priorities

UWA is a major research contributor in the minerals and energy, agricultural, and medical and health sectors. These areas align with national research and innovation priorities and State goals and priority areas. The University’s strategic research areas are:

- plants, animals, agriculture and environment, including management of natural and agricultural systems;
- exploration, production and utilisation of minerals, oil and gas;
- fundamental biomedical and translational approaches to health;
- Indigenous knowledge;
- bio-engineering and bio-imaging;
- neurosciences, including psychology.

UWA also recognises the need to promote a number of emerging areas of research concentration in areas of strategic and local significance. These include:

- metrology and measurement;
- educational measurement;
- organisational behaviour;
- Medieval and early modern studies;
- Australian literature;
- radio astronomy;
- green chemistry;
- social policy, public policy and international studies;
- marine and ocean studies;
- sensing systems.

For further information on research at UWA, see: www.research.uwa.edu.au

Teaching and Learning

The University of Western Australia is committed to being a high-quality, student-centred teaching university with an international focus for its activities and standards.

As well as offering an outstanding student learning experience, the University is committed to ensuring equitable access to its courses and the life-changing educational opportunities that it offers.

More information is available at: www.teachingandlearning.uwa.edu.au

New Courses 2012

The University is currently implementing a new structure for the delivery of courses from 2012. The New Courses 2012 initiative involves a major reshaping of all the University’s degrees and an enhancement of the student experience. The model will be one of broad undergraduate studies followed by a postgraduate professional qualification. The changes have been designed to produce well-rounded graduates, as well as the provision of additional entry opportunities for a wider range of students. Implementation follows a comprehensive review of the University’s courses and student experience and widespread consultation over many months.

Further details of New Courses 2012 can be found at: www.newcourses2012.uwa.edu.au

Annual Report and Highlights

The University is required to report annually to the Parliament of Western Australia. Past annual reports are available at: http://annualreport.publishing.uwa.edu.au

An annual compilation of institutional and individual achievements can be found in UWA Highlights at: www.registrar.uwa.edu.au/strategic-plan

Quality Assurance

Quality assurance and improvement are fully embodied in the University’s planning and decision-making processes. UWA is committed to systematically monitoring and accounting for its performance in relation to its plans through its Cycle of Planning and Accountability which can be found at: www.registrar.uwa.edu.au/cpa

The University’s 2009 Performance Portfolio is available at: www.qualityassurance.uwa.edu.au/portfolio.doc

The Australian Universities Quality Agency 2009 report on the University can be found at: www.qualityassurance.uwa.edu.au/AUQA-Cycle2.pdf

Selected statistics 2010

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student enrolments</td>
<td>22,590</td>
</tr>
<tr>
<td>Postgraduate enrolments</td>
<td>5,371</td>
</tr>
<tr>
<td>Higher degree by research</td>
<td>2,104</td>
</tr>
<tr>
<td>Academic staff</td>
<td>1,445</td>
</tr>
<tr>
<td>Total staff</td>
<td>3,526</td>
</tr>
<tr>
<td>Operating budget (2009)</td>
<td>$738 million</td>
</tr>
</tbody>
</table>

Further statistical information is available at: www.stats.uwa.edu.au
Key Institutional Networks

Group of Eight
www.go8.edu.au
The Group of Eight is a coalition of leading Australian universities, intensive in research and comprehensive in general and professional education. The Group of Eight aims to:

• enhance the contribution of its member universities to the nation’s social, economic, cultural and environmental well-being and prosperity;

• extend the contribution of its member universities to the generation and preservation of the world’s stock of knowledge;

• strengthen Australia’s capacity to engage in and benefit from global developments, and respond to global and local challenges; and

• expand opportunities for Australian students, regardless of background, to participate in higher education of world class.

Worldwide Universities Network
www.wun.ac.uk
The Worldwide Universities Network comprises 16 research-intensive institutions spanning five continents. Its mission is to be one of the leading international higher education networks, collaborating to accelerate the creation of knowledge and to develop leaders prepared to address the significant challenges, and opportunities, of our rapidly changing world.

Matariki Network of Universities
www.matarikinetwork.com
The Matariki Network of Universities is an international group of seven universities across seven nations created in 2010, which focuses on strong links between research and undergraduate teaching. Each member is leading international best practice in research and education based on long academic traditions. The MNU has been established to enable its members to enhance diversity, to share ideas and expertise, and to learn international best practice from each other, recognising the shared commitment to an ethos of excellence in research, scholarship and rounded education.
Key Internal University Networks

Senate
The University of Western Australia’s governing body, Senate, has legislative authority from State Parliament to hold ‘entire control and management of the affairs and concerns of the University’. The Senate is chaired by the Chancellor.

Senate is responsible to the State for the stewardship of the University as an institution of excellence and integrity, and for the custodianship of its future prosperity. It ensures that the University’s policies and procedures are consistent with legal requirements and community expectations. Senate seeks to help the University identify, resource and meet its goals in the context of a rapidly changing external environment.

To fulfill its responsibilities effectively, Senate appoints the Vice-Chancellor as its Chief Executive Officer, and works in partnership with the Vice-Chancellor to maximise the University’s capacity and performance, and to ensure its fiscal viability. Senate delegates operational responsibility for the management of the University to the Vice-Chancellor and, monitors, guides and supports the work of the Vice-Chancellor and Executive.

Chancellor
Michael Chaney AO CitWA, BSc MBA Hon.LLD W.Aust., FAICD

Pro-Chancellor
Penny Flatt, MBBS Adel., DGM, FRACMA, AFCHSE, CHE, FAIM

Senate Members
Nik Barron (Former Student Guild President)
William (Bill) Biggs, BSc (Agric) W.Aust.
Sue Boyd, BA DipEd Hon.DLit W.Aust., GAICD
Roderick Cooper, BA BUnirs LLB W.Aust., FAICD, SAFin
Simon Dawkins, BCom W.Aust., GradDipEd CCAE, MPhil CitUnLond, FAICD
Emma Greeney (2010 Student Guild President)
Lynton Hayes, BSc W.Aust., MPA PhD Indiana, Hon.FAIM
Tony Howarth AO CITWA, Hon.LLD W.Aust., SF Fin, FAIM, FISIA
Sato Juniper, BSc PhD W.Aust.
Nigel Laing, BSc PhD Edin., FHGSA
John Langoulant AO, BSc W.Aust.
Stuart Malcolm Bunt, MA DPhil Oxon.
Allan McKinley, BSc PhD Cantab., MNDC
Lyndon Rowe, BSc Adel.
Hilary Silbert, BEd Med W.Aust., DipPE WAED
Karen Simmer, MBBS Syd., PhD Lond., FRACP, FRCPC
Jane Thomson, BA W’gong., GradCertCrimIntel C.Sturt

Ex Officio Member
Vice-Chancellor, Professor Alan Robson AM CITWA, BAgSc Melb., PhD WAust., FTSE, FACE, FACEL, FAIAS, Hackett Professor of Agriculture

University Executive
By authority of the Senate of The University of Western Australia, the University is led operationally by a Vice-Chancellor and an Executive:

Vice-Chancellor
Professor Alan Robson AM CITWA, BAgSc Melb., PhD WAust., FTSE, FACE, FACEL, FAIAS, Hackett Professor of Agriculture

Senior Deputy Vice-Chancellor
Professor Bill Louden, BA WAust, DipEd WASTC, BEd MEd Murd PhD Tor FACE

Deputy Vice-Chancellor (Research)
Professor Robyn Owens, BSc UWA, MSc, DPhil Oxon, FACS

Executive Director (Academic Services) and Registrar
Mr Peter Curtis, BA (Econ) Hons C.N.A.A.

Executive Director (Finance and Resources)
Ms Gaye McMath, BCom MBA Melb., FCFA, FAICD

Academic Leadership
The Deans of nine Faculties and the Dean of the School of Indigenous Studies (listed below) are responsible to the Vice-Chancellor for the academic leadership and management of the Faculties. The Deans are part of the senior management group within the University acting under delegated authority from the Vice-Chancellor.

• Faculty of Architecture, Landscape Architecture and Visual Arts, Winthrop Professor Simon Anderson, BArch Syd., BSc BA W.Aust., RAIA
• Faculty of Arts, Humanities and Social Sciences, Winthrop Professor Krishna Sen, BA(Hons) Calc., MA Jad., PhD Monash, FAHA
• Business School, Winthrop Professor Tracey Horton, BSc (Hons) (UWA), MBA (Stanford);
• Faculty of Education, Winthrop Professor Helen Wildy, BA DipEd BEd Med PhD W.Aust.
• Faculty of Engineering, Computing and Mathematics, Winthrop Professor John Dell, BE PhD WAust., MIEEE
• Faculty of Law, Winthrop Professor William Ford, BA LLB DipEd WAust., DipLb N.S.W.
• Faculty of Medicine, Dentistry and Health Sciences, Winthrop Professor Ian Puddey, MBBS MD W.Aust., FRACP
• Faculties of Science, Winthrop Professor Tony O’Donnell, BSc Glas., PhD Bristol, MiBioi
• School of Indigenous Studies, Winthrop Professor Jill Milroy, BA WAust.
The higher education sector in Australia is made up of universities and a range of other higher education institutions. The Australian higher education system comprises:

- 39 universities of which 37 are public institutions and two are private;
- one Australian branch of an overseas university;
- three other self-accrediting higher education institutions;
- non-self-accrediting higher education providers accredited by State and Territory authorities, numbering more than 150.

Universities are self-accrediting institutions and each university has its own establishment legislation (generally State and Territory legislation) while receiving the vast majority of their public funding from the Australian Government. As self-accrediting institutions, Australia’s universities have a reasonably high level of autonomy to operate within the legislative requirements associated with their Australian Government funding. The Australian Qualifications Framework provides descriptors for qualifications accredited through the higher education sector, as well as those accredited by the vocational education and training sector and the schools sector. All accredited higher education providers are listed on the AQF register: www.aqf.edu.au

The Australian Government has the primary responsibility for public funding of higher education through the *Higher Education Support Act 2003*. This funding includes:

- the Commonwealth Grant Scheme which provides for a specified number of Commonwealth Supported places each year;
- the Higher Education Loan Programme arrangements providing financial assistance to students;
- Commonwealth Scholarships; and
- a range of grants for specific purposes including quality, learning and teaching, research and research training programs.

The Department of Education, Employment and Workplace Relations is the lead Federal Government agency with responsibility for developing and administering higher education policy and programs. More information on the Government’s role in higher education is available at: www.deewr.gov.au/HigherEducation/Pages/default.aspx

Also significant is the role of the Department of Innovation, Industry, Science and Research. This department develops policies and delivers programs to support the nation’s innovation system. For more information: www.innovation.gov.au/Pages/default.aspx
The resource-rich State of Western Australia is the economic powerhouse of Australia. Western Australia is the principal Australian supplier of natural resources and energy to international partners, including China, India, Japan, South Korea and much of South-East Asia. Western Australia’s diverse inventory of minerals and energy, as well as its agricultural and fisheries resources, account for 25 per cent of the nation’s exports and place the State at the heart of Australian economic growth and transformation.

Western Australia and its capital Perth occupy the same time zone as 60 per cent of the world’s population and the nations that promise the greatest economic growth of the 21st century. In recognition of the State’s unique position, The University of Western Australia has initiated a series of strategic discussions under the banner ‘In The Zone’ – www.zone.uwa.edu.au. There was a major international conference at the end of 2009 and the discussions will continue in 2011.

Western Australia is also Australia’s largest state, covering some 250 million hectares and 12,500 kilometres of coastline, including some of the most ancient landscapes in the world. The State’s population is matching the rapid growth of the economy and is nearing two million.

Perth is a cosmopolitan city, with wide ethnic and cultural diversity. The city centre is on the Swan River 12 kilometres from the Indian Ocean port of Fremantle.

The city enjoys a Mediterranean climate, with more hours of sunshine than any other capital city in Australia. Summers are hot and dry and the winters mild and wet. Perth’s world-famous beaches and rivers, extensive parklands and variety of restaurants and cafes provide a superb living environment. For more information see: www.tourism.wa.gov.au

Perth is well served with art galleries, theatres and cinemas and is home to the WA Symphony Orchestra, the WA Ballet and the WA Opera. The cultural highlight of the year is the Perth International Arts Festival, founded and owned by The University of Western Australia – www.uwa.edu.au/piaf

Western Australia’s five universities and wide variety of public and private schools, vocational institutions and English language colleges provide quality assured education with flexible study pathways and state-of-the-art facilities. Perth continues to build its reputation as a destination for international students seeking a quality education – www.pertheducationcity.com.au
Responsibilities

Without limiting the responsibilities set out in Statute 10, the Vice-Chancellor, as Chief Executive Officer of the University, is responsible to the Senate for the leadership and good management of the University. The Vice-Chancellor is responsible for realising the mission of the University and for promoting the University’s progress in Australia and overseas.

The key role of the Vice-Chancellor is to provide leadership and vision in developing and achieving the University’s mission by:

• developing and communicating the vision of The University of Western Australia as a leading international university;
• fostering a climate of creative and independent inquiry and scholarship through promotion of the University's position as a pre-eminent teaching, learning and research institution;
• fostering a research and learning environment within the University conducive to high academic attainment by staff and students;
• managing people and resources effectively to achieve the University’s academic and commercial goals;
• promoting, as a high priority, strategies for recruiting, developing and retaining the highest quality staff;
• providing, as a high priority, strategies for recruiting the highest quality students, and developing in them appropriate intellectual and other skills;
• ensuring the best possible student experience, and maintaining a strong and supportive relationship with students, the Student Guild and other student representative bodies;
• creating opportunities arising from changes in the external environment in order to achieve the University vision, and managing the consequential changes;
• maximising the University’s potential to attract resources from both the public and private sector, in order to create a viable resource base from which the vision can be achieved;
• representing the University in the external community locally, nationally, and internationally, and through such representation seeking to influence the development of State and Commonwealth higher education policy;
• initiating, developing and supporting strategic collaborative and co-operative ventures with industry, the business community, alumni and other appropriate partners, including other educational institutions and non-government agencies;
• promoting in the community a shared vision of the value and importance of universities in society;
• ensuring that the internal structure supports achievement of the vision;
• overseeing the University’s compliance with all relevant legislation, statutes, regulations and policies; and
• ensuring Senate is kept informed on all issues of importance to the University’s functioning and external reputation.

Selection Criteria

The successful candidate will demonstrate:

• a record of academic excellence;
• an established reputation in the leadership, management and administration of a complex organisation, including an appreciation of financial and commercial matters and a successful record of delegation, strategic thinking and creative problem-solving;
• outstanding communication, marketing and entrepreneurial skills and an ability to build successful partnerships within Australia and internationally with government, industry, Universities Australia, Australia’s Group of Eight leading research universities, community groups, alumni, media and benefactors;
• a thorough understanding of current issues and future challenges for staff, students and the higher education sector;
• outstanding personal qualities of openness, integrity, energy and leadership; and
• a commitment to equity and collegiality.
Conditions of Employment

The appointee will hold office for a period of five years, with the possibility for further periods as mutually agreed, and will be subject to annual performance reviews. An attractive and flexibly constructed remuneration package will be negotiated on the basis of the total cost to the University, including:

- employer contribution to superannuation of 17 per cent; (employees are required to contribute 7 per cent also);
- recreation leave of 20 days per annum;
- long service leave after 10 years; and
- other benefits.

In addition, reasonable assistance will be provided for relocation expenses for the appointee and dependants. The successful applicant will be offered the title of Professor of the University for the duration of the appointment.

Selection Panel

The selection panel for the appointment of the Vice-Chancellor will comprise:

- Dr Michael Chaney AO CRIWA, Chancellor;
- Dr Penny Flett, Pro Chancellor;
- Mr John Langoulant AO, Chair, Senate Strategic Resources Committee;
- Mr Lyndon Rowe, Chair, Senate Audit and Review Committee;
- Professor Karen Simmer, Chair of Academic Board;
- Mr Tom Antoniazzi, 2011 President, UWA Student Guild;
- Emeritus Professor Margaret Seares AO, External Member;
- Professor Glyn Davis AC, External Member.

Confidentiality

To ensure confidentiality for applicants, the selection process will not involve public or University presentations. The preferred applicant will meet with the full University Senate prior to a formal offer of engagement being made.
The University has appointed the consultants Amrop Cordiner King to advise on the appointment. Enquiries and requests for further information may be addressed in confidence to Dr Sean Davies on +61 3 9620 2800 or by email to uwa@amrop.com.au

Applications should include the following:

- a covering letter or statement addressing the selection criteria and the requirements of the position;
- a curriculum vitae providing personal details, qualifications and work history;
- a list of research grants and publications; and
- the names and contact details of three potential referees who can be contacted for a confidential report. Please note that referees need not be contacted in advanced as they will not be approached without the prior approval of the candidate.

Supporting Material

Original documents should not be sent with applications as photocopies are sufficient at this stage. If selected for an interview, candidates may be required to provide original documents at that time.

Applications should be addressed to the Chancellor, Dr Michael Chaney AO CIV WA, and emailed to uwa@amrop.com.au

or sent by post to

Amrop Cordiner King
Level 44 Rialto
525 Collins Street
Melbourne Victoria 3000
Australia

to arrive by Friday 28 January 2011.

Selection and Commencement of Duty

It is anticipated that the selection process, including formal interviews, will be held in March of 2011 with a view to a recommendation being taken to a meeting of Senate in April. An offer of appointment is expected to be made shortly thereafter, with a view to the new Vice-Chancellor taking up office in January 2012.
Applications

UWA Chancellor, Dr Michael Chaney AO CtWA
Amrop Cordiner King
Level 44 Rialto
525 Collins Street
Melbourne Victoria 3000
Australia

Tel   +61 3 9620 2800
Email uwa@amrop.com.au
Web   www.uwa.edu.au/vc

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