interested in specialising in IR would take the four units listed in the IR discipline group:

- LAWS8555 Employment Relations Law
- IREL8412 Industrial Relations
- IREL7519 Strategic Workplace Relations
- IREL8415 Industrial and Organisational Behaviour

and any five additional units from any of the listed discipline areas, including possibly more units in IR.

Students interested in specialising in both Human Resource Management and Industrial Relations would be able to take both sets of four units, as outlined above, plus one additional unit.

Profile of our Students and Graduates

Our students come from a variety of backgrounds. Most have studied previously within Arts, Business, Psychology, Human Movement or Education. Those entering at Graduate Diploma level are usually early in their career or alternatively making a change in career. Those entering the Master of HR and IR generally have more extensive work experience, including experience in the HR and/or IR area.

Our postgraduate student group has always included international students. Currently our international students come from a diverse range of countries, mostly from East Asia and Europe.

Our graduates are employed at various levels within private sector organisations in all industries; they also work for employer associations, such as the Chamber of Commerce and Industry, state and federal government bodies (such as the Department of Consumer and Employee Protection and the Department of Workplace Relations), and for employee associations or trade unions. Some also choose to operate as private consultants for organisations who do not employ full time practitioners.

For further information, including current fees, or to obtain an application form contact:

Student Centre:
Faculty of Economics and Commerce
Phone: +61 8 6488 2803
Fax: +61 8 6488 1086
Email: studentcentre@biz.uwa.edu.au
Mailbag: M254
35 Stirling Highway
CRAWLEY WA 6009

International students should contact:
International Centre
The University of Western Australia
35 Stirling Highway
Crawley, Western Australia, 6009
Phone: +61 8 6488 3939
Fax: +61 8 9382 4071
Email: international@uwa.edu.au
http://www.international.uwa.edu.au

Information in this publication was correct as at August 2006 but is subject to change from time to time. In particular, the University reserves the right to change the content and/or the method of presentation and/or the method of assessment of any unit of study, to withdraw any unit of study or program which it offers, to impose limitations on enrolment in any unit or program, and/or to vary arrangements for any program.
Welcome to the UWA Business School's postgraduate program.

You may study Human Resource Management (HRM) and Industrial Relations (IR) through the following postgraduate programs within the School of Business:

- Graduate Diploma in Human Resources and Industrial Relations
- Master of Human Resources and Industrial Relations
- Master of Commerce by coursework

The Graduate Diploma and Master of Human Resources and Industrial Relations are specialist courses comprised of six set units each. Alternatively, should you prefer to combine your studies of HRM and/or IR with units from other discipline areas, you should consider the Master of Commerce by coursework.

All courses may be taken on either a full-time or part-time basis. Students may commence their studies at the beginning of the academic year or mid-year.

**Graduate Diploma in Human Resources and Industrial Relations**

The Graduate Diploma program is intended to prepare candidates for professional practice in the field of HRM and IR. It is recognised that both these disciplines overlap within the workplace and an understanding of each is essential for intending professionals. This program is designed for those who have not completed studies previously in the fields of HRM and IR.

**Admission Requirements**

Entry into the Graduate Diploma program is open to graduates with a Bachelor's degree and applicants must satisfy the Faculty that they have the capacity to benefit from the course. This means that an applicant’s past academic record will be considered.

**Duration**

Two semesters full time, or the equivalent in part-time study.

**Course Requirements**

Students are required to complete the following units:

- PSYC8571 Organisational Psychology: Job Design
- IREL8415 Industrial and Organisational Behaviour
- HRMT7493 Advanced Human Resource Management
- IREL8511 International and Comparative Employment Relations
- HRMT8518 Human Resource Management
- IREL7519 Strategic Workplace Relations

**Master of Human Resources and Industrial Relations**

The Master's degree program is intended to provide an advanced program of study for practitioners in the field of HRM and IR who wish to upgrade their qualifications and skills and thereby enhance their career opportunities. This program presumes prior study in HRM/IR, either in the form of the Graduate Diploma or the equivalent of an undergraduate major.

**Admission Requirements**

Entry into the Master of Human Resources and Industrial Relations is open to graduates with either a Bachelor's degree with a prescribed sequence in HRM and IR or a Graduate Diploma in HRM and IR. Applicants must satisfy the Faculty that they have the capacity to benefit from the course. This means that an applicant’s past academic record will be considered.

**Duration**

Two semesters full time, or the equivalent in part-time study.

**Course Requirements**

Students are required to complete the following units:

- PSYC8571 Organisational Psychology: Assessment and Selection
- LAWS8555 Employment Relations Law
- HRMT8504 Introduction to Human Resource Management
- IREL8514 Negotiation and Dispute Resolution
- MGMT8501 Organisational Behaviour

**Master of Commerce by coursework**

For those students interested in combining their studies in HRM and/or IR with studies in other disciplines within the School of Business, the Faculty offers the Master of Commerce. It enables you to develop a specialisation to the Masters level in HRM and/or IR and to complement it with some new knowledge and skill areas along the way.

**Admission Requirements**

Entry into the course requires a Bachelor's degree and applicants must satisfy the Faculty that they have the capacity to benefit from the course. This means that an applicant’s past academic record will be considered. Applicants should be aware that some areas of study require a prior sequence of study in that area as preparation.

**Duration**

Three semesters full time, or the equivalent in part-time study.

**Course Requirements**

Students are required to complete nine units comprising:

- At least one four-unit discipline group chosen from Accounting, Economics, Electronic Business, Electronic Marketing, Finance, Human Resource Management, Industrial Relations, Information Management, Management Accounting, Marketing.
- Plus five electives chosen from the wide range of postgraduate units listed in the Faculty of Economics and Commerce regulations, and which may include units in the specialist discipline areas.

So students interested in specialising in HRM would take the four units listed in the HRM discipline group:

- PSYC8571 Organisational Psychology: Assessment and Selection
- HRMT7493 Advanced Human Resource Management
- HRMT8504 Introduction to Human Resource Management
- HRMT8518 Human Resource Management

and any five additional units from any of the listed discipline areas, including possibly more units in HRM. Similarly, students